



YALOW CHARTER SCHOOL

is a non-profit k-5 public charter school. Our mission is to eliminate the learning achievement gap for urban children—including special needs students and English language learners—by using an engaging and demanding curriculum to graduate students at or above grade level in literacy and math. We are accomplishing that mission: in spring 2019 Yalow's 3rd and 4th graders outperformed New York City and New York State in both ELA and math, and exceeded averages for all NYC charter schools. At the same time, Yalow's cohort of English language learners, students with disabilities, and economically disadvantaged students have outperformed 3rd- and 4th-grade students across the state in the ELA and math tests. Furthermore, in our first charter term Yalow's k-4 students won four NYS Scholastic Chess Championships, and our students have sung alongside the Bronx Opera Company.

ROSALYN YALOW ('nee' Sussman, born 1921), Nobel Prize-winning American medical physicist. Yalow worked in nuclear medicine, following her special interest in radioisotopes. In the 1950s she worked with S. A. Berson at the Bronx Veterans Administration Hospital, New York, developing the method of radioimmunoassay (RIA). RIA detects and measures the presence of molecules by binding them to a radioactively- labelled counterpart (antibody). The technique can be used to find any substance for which an antibody can be produced, even those that were previously too small to detect, including hormones and enzymes. Yalow shared the 1977 Nobel Prize for Physiology or Medicine for this work.



2018 New York State Scholastic Chess Champions

Saratoga, NY March 10-11, 2018 Rosalyn Yalow Charter School

Elementary School Teacher - FULL-TIME SCHOOL YEAR 2020-2021

LOCATION: Bronx, New York
START DATE: August 3, 2020
LOCATIONS: Third Avenue Campus School Hours: 7:30 a.m.-4:30 p.m.
 169th Street Campus School Hours: 8:00 a.m.-5:00 p.m.

JOB DESCRIPTION

All Rosalyn Yalow Charter School teachers hold primary responsibility for the implementation of Rosalyn Yalow's curriculum and the success of our students. Therefore, Rosalyn Yalow Charter School seeks teachers who are committed to becoming best-in-class educators, who are continuously improving instructional practices through collaboration and targeted development within their school community. We are currently seeking both experienced teachers for all grades and all subjects for the 20-21 school year.

SPECIFIC RESPONSIBILITIES

- Implement curricula and activities to meet our high academic standards
- Analyze assessments that measure progress towards these standards and use this assessment data to inform and differentiate instructional practices
- Focus constantly on student learning, thinking critically and strategically to respond to student learning needs
- Create a positive, structured learning environment to ensure that students observe the school's core values, high expectations, and code of conduct
- Communicate effectively with students, families, and colleagues
- Commit to continual professional growth, participating actively in our annual, three-week staff orientation training in August and instructional training throughout the school year
- Participate and support grade-level activities and school-wide functions throughout the school-year.

QUALIFICATIONS

Strong applicants for all teaching roles (new and experienced) will possess the following:

- Belief in and alignment with Rosalyn Yalow's core beliefs and educational philosophy is a must
- Relentless drive to improve the minds, characters & lives of students both in and out of school
- Unwavering commitment to urban youth achieving greatness
- Mastery of and enthusiasm for relevant academic subjects
- Evidence of self-motivation, willingness to be a team player, and a strong sense of personal responsibility
- Ability and desire to implement feedback from school leaders and colleagues to become a more effective educator in service to our students
- A background in education is not required for new teachers, but strong candidates should show a demonstrated passion for working with k-5 students and prior experience working in schools and/or urban communities is preferred.



2016 Silver Medalist Daryl Homer teaches Yalow students fencing

ADDITIONAL QUALIFICATIONS

for experienced teachers:

- Proven track-record of high achievement in the classroom, including standardized test results
- Minimum of five years lead teaching experience in an urban public school or charter school setting preferred
- Valid Professional state certification and master's degree are required.

MINIMUM QUALIFICATIONS:

- Candidates must have received a master's degree before employment begins

ADDITIONAL INFORMATION

Rosalyn Yalow believes in the importance of being a diverse, equitable and inclusive organization that enables our students and staff to thrive. We are committed to building a talented team that reflects the diverse backgrounds and experiences of our students. At the same time, we work to ensure an inclusive community through creating a space for important dialogue about issues of race and identity for our staff and students. As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.

Rosalyn Yalow fencing team and coaches



7-time U.S. Women's Chess Champion and Yalow coach, Irina Krush, with woman's chess team

Yalow's diverse population comes from all over the Bronx, some students traveling almost 9 miles one way to get to the school. They come from the far north, far east, far south, and a concentration around the school area—forming a triangle from the school northwest to Coop City and then south to Hunts Point.

All this and we maintain a **94.3% ATTENDANCE RATE**. That rate demonstrates motivated students and loyal parents.

The year 2019-2020 brings us **507 STUDENTS FROM 431 FAMILIES**. Of these, 69 families include siblings, accounting for 29% of Yalow students.

We currently have **93 STUDENTS (18%)** with Individual Education Plans (IEPs). We also provide speech, counseling, and physical therapy services to our students.

We have **72 STUDENTS (13.9%)** who live in non-traditional housing, such as shelters or shared apartments.

94.7% OF OUR STUDENTS are eligible for free or reduced-price lunches.

29.9% ARE ENGLISH LANGUAGE LEARNERS. Our diverse student makeup includes 63.6% Hispanic and 35.4% African or African American. 55% of our students come from households that speak languages other than English at home. 38% speak Spanish; others speak Soninke (7%), Mandinka (3%), Fulani (2%), French (1%), Hausa (1%), and Twi (1%). These languages are spoken by less than 1%: Arabic, Bambari, Bengali, Russian, and Yoruba. All these cultures give our students and staff a wonderful opportunity to learn from one another.

Yalow is committed to providing a quality educational experience, one that will inspire our students to reach for their goals.

Candidates may contact the director of operations, Monique Evans
monique.evans@yalowcharter.org.

